



Governance Report 2025

Governance Report for 2025

Corporate Governance Framework

Jordan Kuwait Bank believes that the existence of good corporate governance leads to good management of the Bank and helps to achieve the Bank's strategic objectives and safely manage its operations in a manner that safeguards the depositors' interests and ensures the responsibility towards shareholders and other stakeholders. The Bank bases the management and development of its internal corporate governance according to the legislations of the Companies Law in force, the Corporate Governance instructions issued by the Jordan Securities Commission, and the Corporate Governance instructions for banks issued by the Central Bank of Jordan (CBJ), in addition to the provisions and instructions issued by international regulatory authorities pertaining to banking operations and that are in line with the Bank's nature of business and its internal systems, With an emphasis on compliance with all instructions issued in this regard by all regulatory authorities.

Jordan Kuwait Bank's Board of Directors affirms its commitment and that of the Bank's executive management and all the employees in implementing the governance instructions. The Bank's adoption of this manual aims to realize the corporate governance principles of fair treatment for all stakeholders; transparency and disclosure of JKB's actual financial and administrative standing; and the relational accountability between the Board of Directors and the executive management, between the Board and shareholders as well as between the Board and various stakeholders. To achieve a greater level of disclosure and transparency, the Corporate Governance Manual is annexed to this report and is published on the Bank's website www.jkb.com.

In accordance with the instructions of the Central Bank of Jordan, work has begun on the application of the requirements for the Governance and Management of Information and Technology according to COBIT framework.

The Bank's organization and administrative procedures are based on the following principles:

- A board of directors is in place that is effective and responsible.
- A clear strategic direction for business development within a clear framework for risk management.
- Sound accounting and information disclosure principles.
- Sound decision making mechanisms.
- Performance evaluation linked to the strategy.
- Human resources development.

Board of Directors (BoD):

The formation of the Board of Directors is governed by the Jordanian Companies Law, the CBJ's Banks Law and Corporate Governance instructions for Banks, and the Governance instructions for listed companies issued by the Jordan Securities Commission, it consists of (13) members, including (5) independent members as at 31/12/2025.

The main role of the Board of Directors lies in its responsibility of ensuring the soundness of the Bank's operations, including its financial standing, and fulfilling its obligations towards all stakeholders. The Board sets the Bank's strategic objectives that meet the interests of the Bank, shareholders, and customers, and has oversight responsibility over the executive management. It is also accountable for ensuring the effectiveness of internal monitoring and control systems and the extent to which the Bank is abiding by the strategic plans and that written policies covering all of the Bank's activities are endorsed and in place.

The Board of Directors is also responsible for the credibility and accuracy of the Bank's financial reports and the information contained in the Annual Report and ensuring the application of appropriate risks policies as well as compliance with all laws in force, The Board forms committees from among its members to support it in performing its role and responsibilities. Noting that the Bank has complied with the provisions of Articles (4/C) and (6/B) of the Corporate Governance Instructions for Listed Public Shareholding Companies for the year 2017, relating to independent members of the Board of Directors, and the requirement that each of the standing committees formed by the Board of Directors include independent members in its membership.

The current Board of Directors was elected by the General Assembly on April 28, 2025 for tenure of four years. The Board of Directors elected H.E Sheikha Dana Naser Sabah Al Ahmad Al Sabah as Chairperson and H.E Dr. Marwan Jamil Muasher as Vice Chairperson.

Board Members for the Current Tenure

A- Members:

Name	Executive / non-executive	Independent/ non-independent	Member status
Dr. Marwan Jamil Muasher/ Vice Chairman	Non-executive	Non -independent	Existing member
Dr. Omar M. Al Jazy	Non-executive	independent	Existing member
Dr. Abeer Gazi Jarrar	Non-executive	independent	Existing member
H.E Mrs.Nisreen Zuhdi Barakat	Non-executive	independent	Existing member
H.E. Mrs. Kholoud Mohammad Saqqaf	Non-executive	independent	Existing member
Mr. Khalil Anis Nasr	Non-executive	Independent	Existing member

B- Representative Members:

Name	Executive / non-executive	Independent/ non-independent	Member status
H.E Sheikha Dana Naser Al Sabah Chairperson Rep Al Rawabi United Holding Co.	Non-executive	Non-independent	Existing member
Mr. Moustapha S. Chami Rep Al Rawabi United Holding Co.	Non-executive	Non-independent	Existing member
Mr. Masaud Mahmoud Jawhar Hayat Rep Kuwait Projects Co. (Holding)	Non-executive	Non-independent	Existing member
H.E Mr. Marwan M. Awad Rep Social Security Corporation	Non-executive	Non – Independent	Resigned on 27/4/2025
Mr. Sameer Abdallah Saeed Shahrour Rep Social Security Corporation	Non-executive	Non – Independent	Existing member
Mr. Nidal F. Qubbaj Rep Social Security Corporation	Non-executive	Non – Independent	Resigned on 31/7/2025
Ms. Reem Yahya Hamto Abzakh Rep Social Security Corporation	Non-executive	Non – Independent	Existing member
Mr. Majed F. Burjak Rep Safari Development & Real Estate Investment Co	Non-executive	Non – Independent	Existing member
Mr. Bijan Khosrowshahi Rep Odyssey Reinsurance Co.	Non-executive	Non – Independent	Existing member

Membership of Board of Directors in Public Shareholding Companies

Name	Board Membership in Public Shareholding Companies
H.E Dr. Marwan J. Muasher/ Vice Chairman	Masafat For Specialized Transport Co., Ready Mix Concrete & Constructions Supplies Co., Premier Business & Projects Co
Mr. Bijan Khosrowshahi	Gulf Insurance/ Jordan
H.E. Mrs. Kholoud Mohammad Saqqaf	Jordan Duty Free Shops Co.
Mr. Khalil Anis Nasr	Masafat for specialized transport Co.

Executive Management

Mr. Haethum S. Buttikhi	Group Chief Executive Officer
Mr. Daoud A. Issa	Chief Operating & Support Officer
Mr. Zuhdi B. Al-Jayousi	Chief Banking Officer
Dr. Makram A. Al- Qutob	Chief Credit Officer
Mr. Ibrahim F. Bisha	Head of Treasury & Financial Institutions
Mr. Suhail A. Salman	Head of Retail Business
Mr. Zeid W. Sharaiha	Head of Asset Management
Mr. Fadi N. Khalil	Head of Corporate Business
Mr. Ibrahim E. Kashed	Head of Legal Affairs
Mr. Maher M. Abu Sa'adeh	Head of Information Technology
Mr. Tareq J. Alkhitan	Head of Operations
Mrs. Manal A. Tubishat	Head of Administrative affairs
Mr. Ala'Y. Hijazin	Chief Financial Officer
Mr. Emad A. Maghari	Head of Human Resources
Mr. Nidal F. Qubbaj	Head of Subsidiary Governance and Performance
Mr. Fadi M. Ayyad	Head of Compliance
Dr. Mahmoud I. Al Ahmar	Head of Risk
Hussein E. Ramadan	Head of Internal Audit

JSC Governance Officer

Mr. Fadi M. Ayyad / Head of Compliance.

Board Committees

In the aim of organizing the Board of Directors' work and to increase its efficiency and effectiveness, the Board of Directors forms different committees from its members that are delegated with authorities and responsibilities to be in line with the Bank's strategies and goals. The committee's composition, duties and responsibilities have been detailed in the Corporate Governance Manual which is published on the Bank's website and annexed to the Annual Report.

1. Board Corporate Governance Committee (Governance Committee)

The committee oversees the development of the Corporate Governance Manual, updating it, and monitors its implementation. It ensures that the Bank's organizational structure meets the corporate governance requirements. It also adopts general policies, and raises them to the Board of Directors for approval and supervises their implementation and ensures commitment to the adopted JKB Code of Ethics at the level of BoD and all administrative levels in the Bank. In addition to any other duties included in the Governance instructions for listed companies, through the Corporate Governance Department.

2. Board Risk Committee

The committee's role is to review the Risk Management's framework and strategy of Risk Management; create suitable work environment that helps in identifying and managing risks with significant impact; and stay abreast with the developments that affect the Bank's operations. The committee reviews reports submitted by the Risk Management Department and submits relevant recommendations to the Board of Directors, illustrating the Bank's commitment to the acceptable risk appetite level. In addition to any other duties included in the Governance instructions for listed companies.

3. Board Compliance Committee

The committee's role is to ensure the existence of policies and procedures for the bank's compliance with the applicable laws and regulations, recommending to the Board of Directors to adopt the organizational structure of the Compliance Control management and ensuring its independence, ensure that an annual non-compliance risk management plan is in place, assess the degree of effectiveness with which the Bank manages the risk of non-compliance at least once a year and review it should amendments have been made. In addition to any other duties included in the Governance instructions for listed companies.

4. Board Audit Committee

The committee shall review and ratify the internal audit plan which includes audit scope and frequency. Review internal audit reports and the reports and observations of regulatory bodies and the external auditor and ensure that the executive management takes the corrective measures. The committee also reviews the Bank's financial statements prior to submission to the Board of Directors and ensures that the Bank has properly observed and complied with international accounting and audit standards. In addition to any other duties included in the Governance instructions for listed companies.

5. Board Nominations & Remuneration Committee

The Committee shall identify eligible persons for board membership and determine members' "independency", provide recommendations to the Board for the appointment of qualified executive management members, evaluate annually the work of the Board as a whole and its committees and members separately, supervise the implementation of performance assessment policy for the executive management and establish a policy for performance appraisal and grant remuneration to the members of the Executive management. In addition to any other duties included in the Governance instructions for listed companies.

6. Board Credit Committee

The Committee's Role includes:

1. Grant, modify, renew and restructure of credit facilities that exceed the authorities of the Management Credit Committee, headed by the General Manager, within the limits set by the Board of Directors. The Board of Directors shall take the decisions in matters exceeding the Committee's authorities.
2. The Committee's authority is limited to taking the right decision regarding the facilities that have been recommended for approval by the Management Credit Committee.

7. Board Information Technology Governance and Cyber Security Committee

The Committee is responsible for approving the Information Technology strategic objectives and appropriate organizational structures, including Steering Committees at Executive Management Level, to ensure the achievement of the Bank's strategic objectives, and realizing the best value-added of IT projects and investments resources while utilizing the tools and standards to monitor and ascertain the extent of achievement. The Committee shall oversee and be appreciated of the progress of IT operations, resources and projects to ensure its adequacy and its effective contribution in achieving the Bank's business requirements. The committee also undertakes tasks related to cybersecurity governance in accordance with the instructions of the cybersecurity framework issued by the CBJ.

8. Board Strategic Committee

The committee is responsible for reviewing reports and recommendations issued by the Strategy Department regarding the board approved strategic plan, ensuring strategic alignment, approving the final strategic recommendations, monitoring and track performance, advising in comprehensive strategy, and submitting recommendations to the Board of Directors regarding the bank's overall strategy

9. Board Sustainability Committee

The committee is responsible for Developing sustainable strategies that support the Bank's long-term goals, promote social responsibility and environmental governance, supervise the preparation of periodic reports on performance in the field of sustainability, and monitor the work of the Bank's various departments and departments Related to sustainability programs and projects.

Board Audit Committee Members

Mr. Khalil Anis Nasr, Committee chair (Independent)

Education:	Master's degree in finance, University of Jordan, 1997, bachelor's degree in arts/business administration, University of Jordan, 1976.
Current Positions:	<ul style="list-style-type: none"> • Chairman, Societe Generale Bank/Cyprus • Vice Chairman, Palestine Investment Bank/Palestine • Board member, Masafat for specialized transport Co.
Previous Positions:	<ul style="list-style-type: none"> • Board member, Societe Generale Bank/Jordan (2019 – 2022) • Vice Chairman, Emmar Investment & Real Estate Development Co. (2011 – 2021) • Vice Chairman, Arab Center for Pharmaceutical & Chemical Industries Co. (2012 -2019) • CEO, Investbank (2007 – 2010) • Board member, Association of Banks in Jordan (2009- 2010) • Chairman, Al-Mawared for Brokerage Co. (2008 -2010) • Chairman, Al-Mawared for Leasing Co. (2008 – 2010) • Chairman, IMDAD Co. (2008 – 2010) • Board member, International Card Co./ICC (2009) • Vice Chairman, Middle East Pharmaceutical & Medical Industries Co. (2008 – 2009) • Deputy Chief Executive/International Banking Group, Jordan Ahli Bank (2000 – 2007) • Advisor of the Chairman, Ahli International Bank/Lebanon (2000 – 2007) • Director, Jordan International Bank/London (2001 – 2007) • Member, Union De Banques Arabes et Francaises/UBAF (2002 -2007) Chairman, Securities Depository Center (2001 – 2002) • Executive Director/President, Cyprus International Businesses Association/Cyprus (1996 – 2000) • Executive Manager, Bank of Jordan (1986 – 1993) • Second Vice President, Chase Manhattan Bank (1976 – 1986)

H.E. Mrs. Kholoud Mohammad Saqqaf, (Independent)

Education:	Master's degree in economics and statistics, University of Jordan, 1993, bachelor's degree in economics, statistics and accounting, University of Jordan, 1988.
Current Position:	<ul style="list-style-type: none">• Chairperson, Jordan Duty Free Shops Co. 12/2025
Previous Positions:	<ul style="list-style-type: none">• Board member, Jordan Duty Free Shops Co. (12/2024 – 11/2025)• Ministry of Investment (2022 – 2024)• Board member, Royal Jordanian Airlines (3/2020 – 10/2022)• Board member, Social Security Corporation (2018 – 2022)• Vice Chairman of the Board of Investment, Social Security Investment Fund (2018 – 2022)• CEO Social Security Investment Fund (10/2018 – 10/2022)• Vice Chairman, Jordanian Mortgage Refinance Co. (7/2012 – 10/2018)• Vice Chairman, Arab National Leasing Co. (7/2012 – 10/2018)• Vice Chairman, CRIF Jordan for credit information (2015 – 2018)• Executive Vice President/Global Risk Management, Arab Bank (10/2013 – 10/2018)• Executive Vice President/Regional Manager of Jordan & Palestine, Arab Bank (4/2012 – 10/2013)• Vice Chairman, Central Bank of Jordan (2008 – 2012)• Deputy Governor, Central Bank of Jordan (4/2008 – 4/2012)• Board member, Social Security Corporation (2008 – 2012)• Executive Manager of Banking Supervision Department, Central Bank of Jordan (2007 – 2008)• Governor office Manager, Central Bank of Jordan (2006 – 2007)• Executive Director of Research Department, insurance Commission (2004 – 2006)• Banking Supervision Department, Central Bank of Jordan (1993 – 2004)• Marketing and Sales Department, Jordan Phosphate Mines Co. (1988 – 1993)

Mr. Sameer Abdallah Saeed Shahrour (Non- Independent)

Education:	Master's degree in finance from University of Western Sydney -Australia, 1999.
Current Position:	<ul style="list-style-type: none">• Directorate Manager of Projects Finance and Tourism Portfolio Directorate, Social Security Investment Fund.
Previous Positions:	<ul style="list-style-type: none">• Board member, Royal Jordanian Airlines (6/2022 – 6/2024).• Board member, Jordanian Press Foundation (Al-Rai) (6/2024- 4-2025).

Board Committee Members:

Board Corporate Governance Committee Members

H.E. Mrs. Kholoud Mohammad Saqqaf, Committee Chair (Independent)

H.E. Sheikha Dana Naser Al Sabah (Non- independent)

H.E. Mrs. Nisreen Zuhdi Barakat (Independent)

Mr. Khalil Anis Nasr (Independent)

Board Risk Committee Members

H.E. Mrs. Nisreen Zuhdi Barakat, Committee Chair (Independent)

H.E. Mrs. Kholoud Mohammad Saqqaf (Independent)

Mr. Moustapha S. Chami (Non-independent)

Board Compliance Committee Members

Dr. Omar M. Al Jazy, Committee Chair (Independent)*

Mr. Sameer Shahrour (Non- Independent)

Dr. Abeer Ghazi Jarrar (Independent)

* Dr. Omar M. Al Jazy is the responsible Board Member for the AML/CFT compliance with the Central Bank of Cyprus.

Board Nominations & Remuneration Committee Members

Dr. Abeer Ghazi Jarrar, Committee Chair (Independent)

Mr. Masaud M. Hayat (Non - Independent)

Dr. Omar M. Al Jazy, (Independent)

Board Credit Committee Members

Mr. Majed F. Burjak, Committee Chair (Non – Independent)
Mr. Masaud M. Hayat (Non - Independent)
Mr. Moustapha S. Chami (Non-independent)
Dr. Omar M. Al Jazy, (Independent)
H.E Dr. Marwan J. Muasher, (Non- independent)

Board Information Technology Governance and Cyber Security Committee Members

Mr. Majed F. Burjak, Committee Chair (Non – Independent)
H.E Dr. Marwan J. Muasher, (Non- independent)
Mr. Khalil Anis Nasr (Independent)

Board Strategic Committee Members

H.E Dr. Marwan J. Muasher, Committee Chair (Non- independent)
Mr. Moustapha S. Chami (Non-independent)
Dr. Abeer Ghazi Jarrar (Independent)
Mr. Bijan Khosrowshahi (Non- independent)
Ms. Reem Y. Abzakh (Non- Independent)

Board Sustainability Committee Members

H.E Mrs. Nisreen Zuhdi Barakat, Committee Chair (Independent)
Ms. Reem Y. Abzakh (Non- Independent)
H.E. Mrs. Kholoud Mohammad Saqqaf (Independent)

Board Committee Meetings during 2025:

Board Audit Committee

The number of Audit Committee meetings during the year was (10), as follows:

Member	Audit Committee meetings									
	1 st 9/2	2 nd 18/3	3 rd 23/4	4 th 20/5	5 th 3/6	6 th 29/6	7 th 22/7	8 th 21/9	9 th 21/10	10 th 23/11
Mr. Khalil Anis Nasr	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
H.E Mr. Marwan M. Awad until 27/4/2025	✓	✓	✓							
H.E. Mrs. Kholoud M. Saqqaf	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Mr. Sameer Abdallah Shahrour from 28/4/2025				✓	✓	✓	✓	✓	✓	✓

Board Nominations & Remuneration Committee

The number of Nominations & Remuneration Committee meetings during the year was (8), as follows:

Member	Nomination & Remuneration Committee meetings							
	1 st 20/1	2 nd 26/2	3 rd 6/4	4 th 15/4	5 th 14/7	6 th 24/7	7 th 25/8	8 th 4/12
Dr. Abeer Ghazi Jarrar	✓	✓	✓	✓	✓	✓	✓	✓
Mr. Masaud M. Hayat	✓	✓	✓	✓	✓	✓	✓	✓
Dr. Omar M. Al Jazy	✓	✓	✓	✓	✓	✓	✓	✓

Board Corporate Governance Committee

The number of Corporate Governance Committee meetings during the year was (2), as follows:

Member	Corporate Governance Committee meetings	
	1 st 12/3	2 nd 29/7
H.E. Mrs. Kholoud M. Saqqaf	✓	✓
H.E Sheikha Dana Naser Al Sabah	✓	✓
H.E Mrs.Nisreen Zuhdi Barakat	✓	✓
Mr. Khalil Anis Nasr	✓	✓

Board Risk Committee

The number of Risk Committee meetings during the year was (6), as follows:

Member	Risk Committee meetings					
	1st 17/2	2nd 20/4	3rd 18/6	4th 20/7	5th 19/10	6th 15/12
H.E Mrs.Nisreen Zuhdi Barakat	✓	✓	✓	✓	✓	✓
H.E. Mrs. Kholoud M. Saqqaf	✓	✓	✓	✓	✓	✓
Mr. Moustapha S. Chami	✓	✓	✓	✓	✓	✓

Board Compliance Committee

The number of Compliance Committee meetings during the year was (6), as follows:

Member	Compliance Committee meetings					
	1st 18/2	2nd 21/4	3rd 23/6	4th 12/8	5th 11/9	6th 16/12
Dr. Omar M. Al Jazy	✓	✓	✓	✓	✓	✓
H.E Mr. Marwan M. Awad until 27/4/2025	✓	✓				
Dr. Abeer Ghazi Jarrar	✓	✓	✓	✓	✓	✓
Mr. Sameer Abdallah Shahrour from 28/4/2025			✓	✓	✓	✓

Board Information Technology Governance and Cyber Security Committee

The number of Information Technology Governance and Cyber Security Committee meetings during the year was (4), as follows:

Member	Information Technology & Cyber Security Committee meetings			
	1st 26/3	2nd 25/6	3rd 24/9	4th 21/12
Mr. Majed F. Burjak	✓	✓	✓	✓
H.E Dr. Marwan J. Muasher	✓	✓	✓	✓
Mr. Khalil Anis Nasr	✓	✓	✓	✓

Board Credit Committee

The number of Board Credit Committee meetings during the year was (29), as follows:

Member	Credit Committee Meetings													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Mr. Majed F. Burjak	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Mr. Masaud M. Hayat	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Mr. Moustapha S. Chami	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
H.E Dr. Marwan J. Muasher	✓	✓				✓	✓	✓		✓	✓	✓		✓
Mr. Nidal F. Qubbaj until 31/7/2025	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Mrs. Reem Y. Abzakh from 7/8/2025 until 31/12/2025														
Dr. Omar M. Al Jazy from 22/12/2025														

Member	Credit Committee Meetings														
	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
Mr. Majed F. Burjak	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Mr. Masaud M. Hayat	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Mr. Moustapha S. Chami	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
H.E Dr. Marwan J. Muasher	✓	✓	✓	✓	✓	✓	✓				✓	✓	✓	✓	✓
Mr. Nidal F. Qubbaj until 31/7/2025	✓														
Mrs. Reem Y. Abzakh from 7/8/2025 until 31/12/2025			✓	✓	✓	✓	✓	✓	✓	✓			✓		
Dr. Omar M. Al Jazy from 22/12/2025															✓

Board Strategic Committee

The number of Strategic Board Committee meetings during the year was (4), as follows:

Member	Strategic Committee meetings			
	1 st 2/3	2 nd 6/5	3 rd 27/7	4 th 5/10
H.E Dr. Marwan J. Muasher	✓	✓	✓	✓
Mr. Moustapha S. Chami	✓	✓	✓	✓
Dr. Abeer Ghazi Jarrar	✓	✓	✓	✓
Mr. Bijan Khosrowshahi	✓	✓	✓	✓
Mr. Nidal F. Qubbaj until 31/7/2025	✓	✓	✓	
Mrs. Reem Y. Abzakh from 7/8/2025				✓

Board Sustainability Committee

The number of Sustainability Committee meetings during the year was (3), as follows:

Member	Sustainability Committee meetings		
	1 st 8/4	2 nd 18/6	3 rd 9/12
H.E Mrs.Nisreen Zuhdi Barakat	✓	✓	✓
Mr. Nidal F. Qubbaj until 31/7/2025	✓	✓	
H.E. Mrs. Kholoud M. Saqqaf	✓	✓	✓
Mrs. Reem Y. Abzakh from 7/8/2025			✓

Board Audit Committee meetings with the External Auditor and Head of Compliance:

The Board Audit Committee met with the External Auditor four times during the year, and met with the Head of Compliance once.

Board Meetings during 2025:

The Board met (10) times during the year, as follows:

Member	Board meetings									
	1 st 28/1	2 nd 12/2	3 rd 25/3	4 th 16/4	5 th 28/4	6 th 24/6	7 th 24/7	8 th 27/8	9 th 29/10	10 th 22/12
H.E Sheikha Dana Naser Al Sabah								✓	✓	
H.E Dr. Marwan J. Muasher	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Mr. Masaud M. Hayat		✓	✓	✓	✓	✓	✓	✓	✓	
Mr. Moustapha S. Chami	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
H.E Mr. Marwan M. Awad until 27/4/2025	✓	✓	✓	✓						
Mr. Nidal F. Qubbaj until 31/7/2025	✓	✓	✓	✓	✓	✓	✓			
Mrs. Reem Y. Abzakh from 7/8/2025								✓	✓	✓
Mr.Sameer Abdallah Shahrour from 28/4/2025					✓	✓	✓	✓	✓	✓
Mr. Bijan Khosrowshahi		✓		✓	✓	✓		✓	✓	✓
Mr. Khalil Anis Nasr	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Mr. Majed F. Burjak	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
H.E. Mrs. Kholoud M. Saqqaf	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Dr. Omar M. Al Jazy	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Dr. Abeer Ghazi Jarrar	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
H.E Mrs.Nisreen Zuhdi Barakat	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

Board Members' Remuneration

Every Board member receives the sum of JOD 5,000 (USD7,052) per year as Board membership allowance according to the Companies Law, in addition to allowances in lieu of travel, transportation and Board committees' membership.

Dana Naser Al Sabah
Chairperson

